67% Partial Sabbatical Calculations Sample

Starting Values
Covered Comp = Base + MOS (if applicable) + BOS (if applicable) = $93,600
Negotiated Salary = 10% - 1st year request of $93,600 (Covered Comp, rounded) = $9,400
Total UC Salary = $93,600 (Covered Comp) + Negotiated Salary ($940) = $103,000
Contingency Fund = 10% of Negotiated amount ($9400) = $940
Sabbatical Amount = 67% of Covered Comp ($93,600) = $62,712
Suppl Sabbatical Amount = 33% of Covered Comp ($93,600) = $30,888
Max FTE = $93,600 (Covered Comp) - $940 (Contingency) - $30,888 (Supp Sab Amount) = $61,772

Calculated Values
Sabbatical (Core funds) % = Max FTE$ ($61,772)/Total UC Sal ($103,00) = 0.5997
Suppl Sabbatical % = Supp Sabb$ ($32,604)/Total UC Sal ($118,600) = 0.2999
Contingency % = Cont Fund$ ($940)/Total UC Sal ($118,600) = 0.0091
Negotiated Increment % = 1 - 0.5997 (Sabb Core) + 0.2999 (Supp Sabb) + 0.0091 (Contingency) = 0.0913

Total equals 1.00 => 1.0000
FACULTY SALARY WORKSHEET

Compensation Proposal

Fiscal Year: 2013/2014

Empl ID: 111111

Department: Mechanical & Aerospace Engineering

Name: Kate Beckett

Division/School: Jacobs School of Engineering

<table>
<thead>
<tr>
<th>Rank (Title)</th>
<th>Step</th>
<th>OS</th>
<th>Scale Rate (annual)</th>
<th>Market OS (annual)</th>
<th>Covered Compensation Rate</th>
<th>Negotiated Salary Increment (Y)</th>
<th>Total UC Salary Rate</th>
<th>% Time</th>
<th>Summer Salary (Max 3/9ths)</th>
<th>Administrative Stipend (Add'l Covered Comp)</th>
<th>Total UC Compensation</th>
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<tbody>
<tr>
<td>Current:</td>
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<td>II</td>
<td>$91,800</td>
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<td>$91,800</td>
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<td>$5,000</td>
<td>$127,400</td>
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<td>Proposed:</td>
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<td>$93,600</td>
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<td>$9,400</td>
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<td>100%</td>
<td>$34,333</td>
<td>$5,000</td>
<td>$142,333</td>
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Monthly Rates: $7,800.00 $783.33 $8,583.33 $11,444.40 $416.66

Contingency Fund Obligation: $940

Minimum Salary from FTE Fund Source: $46,800.00

Salary Sources

Covered Compensation - FTE Fund Sources
Use this section to record salary paid from the faculty member’s regular FTE. Fund sources are 19900A and/or 20095A. The maximum annual salary for this section will be the covered compensation rate (the scale rate plus off-scale amount), less funds set aside for the contingency funds and less any funds used in for FSEP. The minimum annual salary for this section is 50% of covered compensation rate.

INDEX | FUND | TITLE | FUND TYPE | START | END | MO | % TIME | RATE | SALARY | % TIME |
<table>
<thead>
<tr>
<th></th>
<th></th>
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<td>ME10P1</td>
<td>19900A</td>
<td>General Fund</td>
<td>State General Fund</td>
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<td>46,792.92</td>
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</tbody>
</table>

0.5997
FTE Fund Source Minimum: 46,800.00
FTE Fund Source Maximum: 92,660.00

Covered Compensation - Other Fund Sources
Use this section to record salary that is part of covered compensation, but is not coming from regular FTE fund sources. This is to make up for the salary from FTE fund sources that was set aside for the contingency fund and for FSEP. It may also be used to record sabbatical leave supplement funding.

INDEX | FUND | TITLE | FUND TYPE | START | END | MO | % TIME | RATE | CAP RATE | CAP GAP | SALARY | % TIME |
<table>
<thead>
<tr>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>NEM545</td>
<td>27995A</td>
<td>NASA/NSSC</td>
<td>Federal Contract or Grant</td>
<td>7/1/2013</td>
<td>6/30/2014</td>
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<td>0.0092</td>
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<td>2</td>
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<td>NSF ARRA (Career)</td>
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<td>8,583.33</td>
<td>30,889.68</td>
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</table>

31,837.32
Minimum Amount: 940.00
Target Amount: 31,830.84

Covered Compensation - All Fund Sources: 93,606.48
Difference from actual covered compensation: 6.48

[continued on next page]
## Negotiated Salary Increment

Use this section to record salary for the negotiated salary increment. No state funds or student tuition funds may be used for this salary component.

<table>
<thead>
<tr>
<th>INDEX</th>
<th>FUND</th>
<th>TITLE</th>
<th>TYPE</th>
<th>START</th>
<th>END</th>
<th>MO</th>
<th>% TIME</th>
<th>RATE</th>
<th>SALARY</th>
<th>% TIME</th>
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<td>AME4883</td>
<td>87363A</td>
<td>Sanyo</td>
<td>Private Contract or Grant</td>
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<td>ITRION</td>
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<td>6/30/2014</td>
<td>12</td>
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<td>0.0304</td>
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<td>27985A</td>
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<td>Federal Contract or Grant</td>
<td>7/1/2013</td>
<td>6/30/2014</td>
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<td>0.0152</td>
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<td>NSF ARRA (Career)</td>
<td>Federal Contract or Grant</td>
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<td>1,565.64</td>
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</tbody>
</table>

Maximum: 9,400.0

Difference from proposed salary increment: (6.40)

Calculated Salary—All Fund Sources: 103,000.08

Difference from UC Salary proposed: 0.08

Total Percent Time Paid: 100.0%

### Summer Salary

Use this section to record summer salary from all fund sources. State funds or student tuition funds may not be used for thissalary component of summer salary.

<table>
<thead>
<tr>
<th>INDEX</th>
<th>FUND</th>
<th>TITLE</th>
<th>TYPE</th>
<th>START</th>
<th>END</th>
<th>MO</th>
<th>% TIME</th>
<th>RATE</th>
<th>SALARY</th>
<th>% SUMMER</th>
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<tbody>
<tr>
<td>AME4986</td>
<td>24986A</td>
<td>NSF ARRA (Career)</td>
<td>Federal Contract or Grant</td>
<td>7/1/2013</td>
<td>7/31/2013</td>
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<td>5,722.22</td>
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<tr>
<td>AME8034</td>
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<td>Private Contract or Grant</td>
<td>7/1/2013</td>
<td>7/31/2013</td>
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<td>0.5000</td>
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<td>5,722.22</td>
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<tr>
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<td>0.5000</td>
<td>11,444.44</td>
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<td>9/30/2013</td>
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<td>0.5000</td>
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<td>5,722.22</td>
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<td>AME3855</td>
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<td>AWST (CEC prime)</td>
<td>Private Contract or Grant</td>
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<td>9/30/2013</td>
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<td>0.5000</td>
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<td>5,722.22</td>
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<tr>
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<td>NASA</td>
<td>Federal Contract or Grant</td>
<td>9/1/2013</td>
<td>9/30/2013</td>
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<td>0.5000</td>
<td>11,444.44</td>
<td>5,722.22</td>
<td>0.1667</td>
</tr>
</tbody>
</table>

Maximum: 34,333.32

Monthly maximum allowed on state funds or student tuition funds: 10,400.00

Maximum Summer Salary: 34,333.32

Difference: (0.01)

Total Summer Months Paid: 3.00

### Administrative Stipend/Other

Use this section to record other salary payments, such as stipends, overload teaching, university extension teaching or other one-time payments.

<table>
<thead>
<tr>
<th>INDEX</th>
<th>FUND</th>
<th>TITLE</th>
<th>FUND TYPE</th>
<th>START</th>
<th>END</th>
<th>MO</th>
<th>% TIME</th>
<th>RATE</th>
<th>SALARY</th>
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</thead>
<tbody>
<tr>
<td>NRG14YR</td>
<td>19933A</td>
<td>CER-Current Yr Exp</td>
<td>Indirect Cost Recovery</td>
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<td>12</td>
<td>1.0000</td>
<td>416.66</td>
<td>4,999.92</td>
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</tbody>
</table>

Maximum: 4,999.92

Difference: 0.00

Total Salary: 142,333.32

Difference from approved compensation: 0.07

Total Salary from Dept Sources: 86,769.08

Total Salary from Faculty Sources: 75,564.24

Total Salary & Benefits from Dept Sources: 88,988.27

Total Salary & Benefits from Faculty Sources: 94,183.72